



Why we are members

af Akademikerföreningen
på Scania





Akademikerföreningen på Scania

**Make an impact
to improve Scania**
for university graduates

We are AF at Scania


We all work at Scania and are passionate about making our company even better. That's why we engage ourselves in union work for AF.

Based on the interests of University graduates, we participate in improvement groups, boards and other decision making forums.

This way we can improve our **working conditions** and **working environment**.

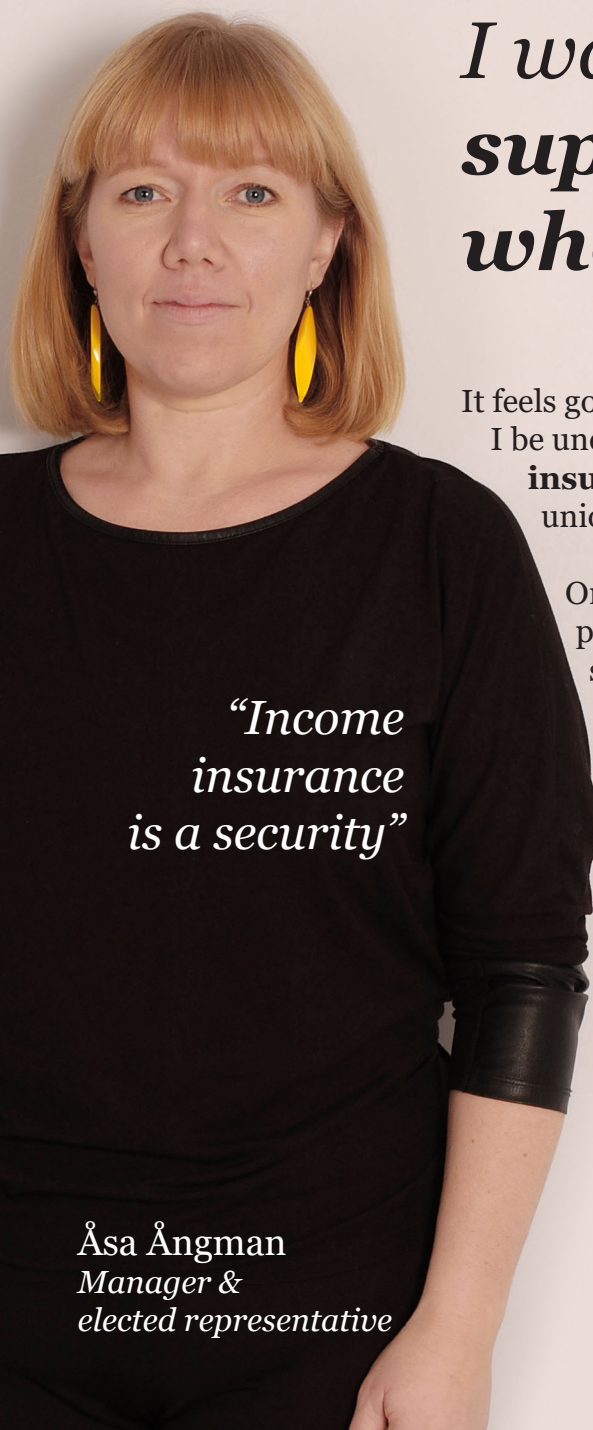
Meet some of us in this folder and read about why we are members of AF.

*Best regards
Akademikerföreningen
at Scania
(The union for
university graduates)*



*“Good decisions
benefit both
Scania and the
employees”*

*Lisa Lorentzon
Chairman
Akademikerföreningen*



I want to get support when I need it

It feels good not to have to worry. Should I be unemployed, I have an **income insurance**. It is included in the union fee.

Or if I end up in a vulnerable position at work and need support. Then AF is on my side and **secures my rights**.

Also, in the case of a conflict with my employer, AF will guide and support me. I can also get **legal support** from my union. It's great not to be on my own in such a case.

*“Income
insurance
is a security”*

Åsa Ångman
Manager &
elected representative



I want good working conditions

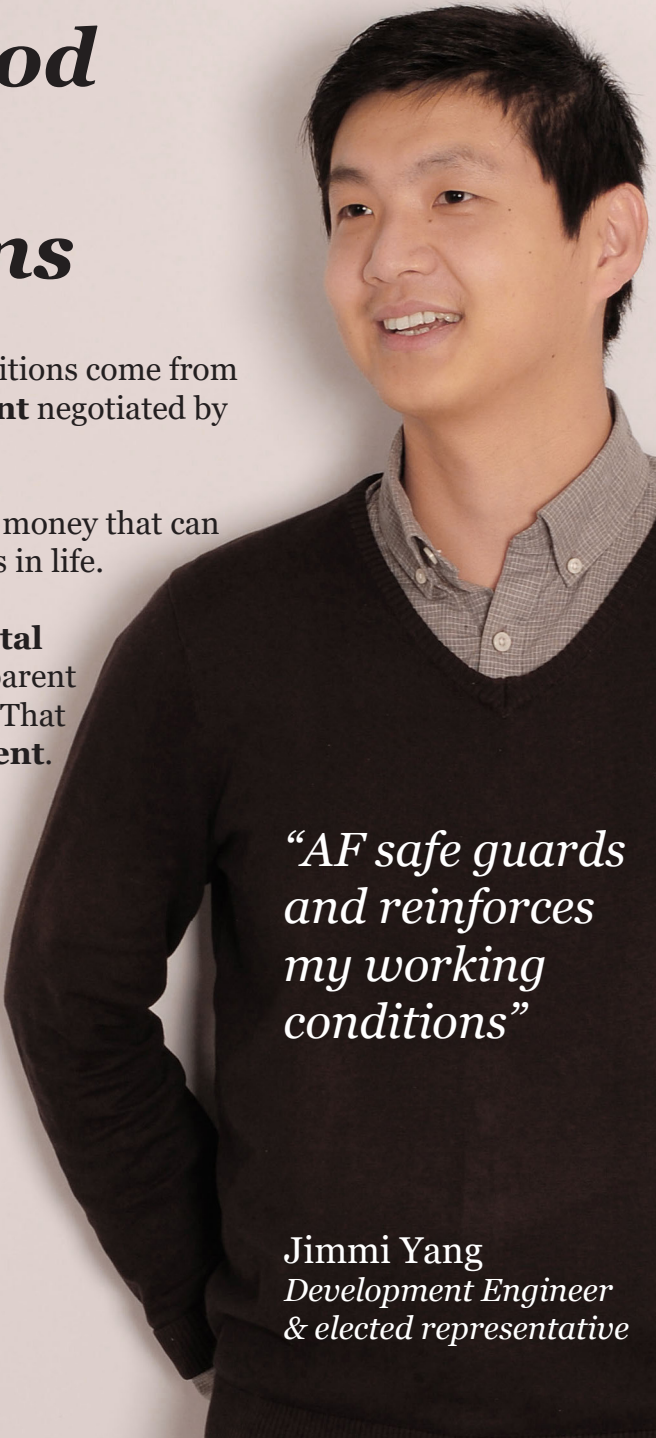
Many of my working conditions come from the **Collective agreement** negotiated by the unions.

Thanks to that, I get extra money that can be useful at different times in life.

Like Scania paying **parental salary** when I become a parent and **sick pay** if I get sick. That I get **vacation supplement**.

And when I retire I get **occupational pension** and the opportunity of **part-time pension**.

Besides that, I get about one week's extra leave in the form of **work time reduction** every year.

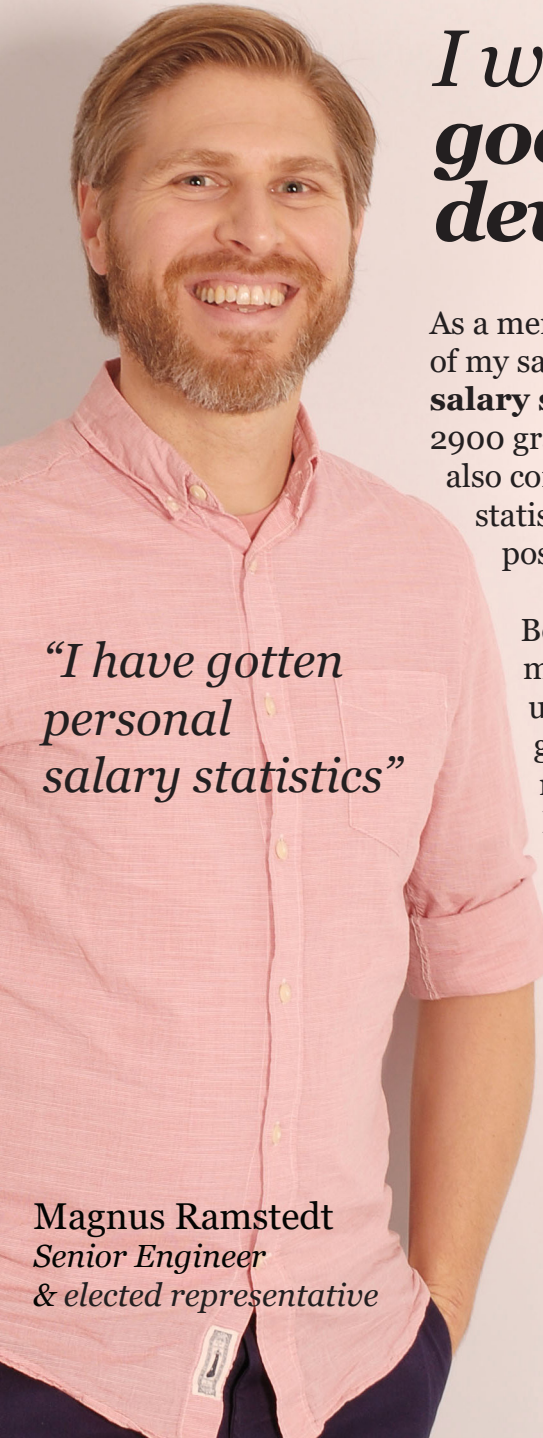


*“AF safe guards
and reinforces
my working
conditions”*

Jimmi Yang
*Development Engineer
& elected representative*

Join AF!

www.saco.se/scania



I want a good salary development

As a member, I get a good picture of my salary situation through AF's **salary statistics**. It is based on 2900 graduates within Scania. I have also contacted AF for personal statistics based on my own position and experience.

*“I have gotten
personal
salary statistics”*


Before the salary talk with my manager, AF helps me understand the process and gives advice. And if I and my manager don't agree, I can get **personal counselling** from AF.

Part from this, I get salary statistics based on over 300,000 graduates via Lönesök at saco.se.

Magnus Ramstedt
*Senior Engineer
& elected representative*

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www.saco.se/scania



I want to make a career


When making plans for the next step in my career, AF told me that I get to meet with a **career coach**.

I also get support on issues related to **interviews**, **salary claims** and **contract review**.

Before I apply to a new position, I can get help to **review my personal letter** and **CV**.

As a member I can attend competence developing **seminars** and **courses**.

And if I am going to **work abroad**, I can get support from AF with what to think about regarding my working terms.



*“I want
to be
able to reach
my full
potential”*

Lara Johansson
*Business Manager
& elected representative*



I want to make a difference

As a **member in AF** I get the opportunity to get my opinion heard about changes that affects me - before the decisions are made!

Through my membership, I also contribute to **better working conditions for all of us**. Many members make us stronger in negotiations with the company.

”My membership contributes to better working conditions”

I have chosen to become **elected representative** to be able to drive issues that are important to us who work at Scania. I want a better working environment with less stress.

The more of us that engage the greater the ability to make a difference.

Johan Haidari
*Access Management Specialist
& elected representative*




I want to know what's going on

AF's member newsletters gives me current information about what's going on, what decisions have been made and why.

At **AF's member meetings**, I get to meet those who make the decisions and listen to important and current topics.

AF's elected representatives participate in many of Scania's and Traton's decision making forums and I can always ask them for **more information**.



*“Knowledge
enables me to
question and
contribute”*

Jonas Hävner
*Certification engineer &
elected representative*

Join AF!

www.saco.se/scania

Join us!

As a member of a Saco union you will charge free become a member of AF. We are your local union representative.


Step 1. Join a Saco union

Find your Saco union on the next page or come by our office in B117 and we will help you.

Step 2. Join AF

Register as a member at www.saco.se/scania

Step 3. Benefit from your membership!



*“Check out
your
Saco union
benefits!”*

Welcome!

08-553 826 15
brevlada.af@scania.com
www.saco.se/scania

Christina Widén
*Vice chairman
Akademikerföreningen*

Find your Saco union

The Union for Professionals

Organizes professionals within behavioral science, economics, and finance, HR sciences, social sciences and social work. akademssr.se

The Swedish Association of Graduates in Business Administration and Economics

Organizes economists and business studies graduates. civilekonomerna.se

The DIK Association

Organizes graduates in the culture and PR/communications field. dik.se

The Swedish Association of Registered Physiotherapists

Organizes Physiotherapists fysioterapeuterna.se

Jusek

Organizes graduates in law, business administration and economics, computer and systems science, HR management, PR/communications and social science. jusek.se

The Church's Graduate Association

Organizes priests, deacons, parish educationalists and all graduates employed within the Church of Sweden. www.kyrka.se

The National Union of Teachers in Sweden -LR

Organizes qualified teachers, study advisors and vocational guidance officers. www.lr.se

The Swedish Association of Professional Scientists

Organizes science graduates working in e.g. life sciences, soil, forestry and environment, physical sciences, maths and data. naturvetarna.se

Swedish Association of Military Officers

Organizes military personnel with employment in the Armed Forces. officersforbundet.se

The Reserve Officers' association

Organizes reserve officers. reservofficerarna.se

Maritime Officers' Association

Organizing catering, engineer and nautical officers. sjobefallsforeningen.se

SRAT

Organizes specialists, qualified executives and managers within the health, communications and management sectors. www.srat.se

Swedish Association of Occupational Therapists

Organizes occupational therapists. arbetsterapeuterna.se

Swedish Association of Architects

The professional and business organisation for Sweden's architects. arkitekt.se

Swedish Pharmacists' Association

Organizes pharmacists, dispensing pharmacists and graduate pharmacists. www.sverigesfarmaceuter.se

The Swedish Association of Graduate Engineers

Organizes engineering graduates within all professional categories. sverigesingenjorer.se

The Swedish Medical Association

Organizes doctors. lakarforbundet.se

Swedish Psychological Association

Organizes psychologists, students of psychology programs, and PhD in psychology and education. psykologforbundet.se

The Swedish Association of School Principals and Directors of Education

Organizes school principals and directors of education. skolledarna.se

The Swedish Dental Association

Organizes Swedish dentists. tandlakarforbundet.se

The Swedish Association of University Teachers and Researchers, SULF

The professional association for university teachers, researchers and doctoral candidates. sulf.se

The Swedish Veterinary Association - SVF

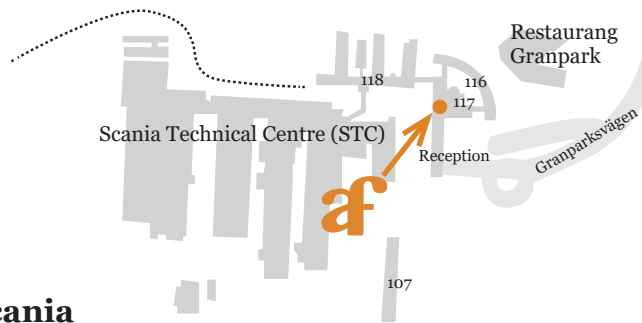
Organizes veterinarians and veterinary students. www.svf.se

Join AF!

www.saco.se/scania



Nyköpingsvägen



Please visit us at
AF-office in B117

www.saco.se/scania
brevlada.af@scania.com

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