Apply for membership – fill in this form and post it

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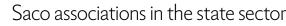
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Our job is to create good conditions for academic graduates. In other words, to ensure that you have good conditions at work.





The Union for Professionals Organizes professionals within behavioural sciences, economics and finance, HR sciences, social sciences and social work. www.akademssr.se

The Swedish Association of Graduates in **Business Administration and Economics** Organizes economists and business studies graduates. www.civilekonomerna.se

DiK The DIK Association

Organizes graduates in the culture and PR/communications fields, www.dik.se



The Swedish Association of **Registered Physiotherapists** Organizes physiotherapists. www.fysioterapeuterna.se

Jusek

Organizes graduates in law, business administration and economics, computer and systems science, HR management, PR/communications and social sciences. www.jusek.se

KyrkA KYRKANS AKADEMIKE

<u>Jusek</u>

The Church's Graduate Association Organizes priests, deacons, parish educationalists and all graduates employed within the Church of Sweden. www.kyrka.se

The National Union of Teachers in Sweden – LR Organizes qualified teachers, study advisors and vocational guidance officers.



The Swedish Association of **Professional Scientists** Organizes science graduates working in e.g.

life sciences, soil, forestry and environment the physical sciences, maths and data. www.naturvetarna.se

The Reserve Officers' Association Organizes reserve officers. www.reservofficerarna.se

Saco-förbundet Trafik & Järnväg

The Saco Transport and Railway Association – TJ Organizes white collar employees at organisations in the transport sector - primarily those working with track-bound transport, its infrastructure and support functions plus bus and



Maritime Officers' Association Organising catering, engineer and nautical officers within the Swedish merchant fleet and on foreign-registered ships with Swedish officers serving on board. www.sjobefalsforeningen.se

marine transports. www.tj.nu



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### SRAT

Organizes specialists, qualified executives and managers within the health, communications and management sectors. www.srat.se



The Swedish Association of Occupational Therapists Organizes occupational therapists. www.arbetsterapeuterna.se

Sveriges Arkitekter The Swedish Association

of Architects The professional and business organisation for all Sweden's architects. www.arkitekt.se



Swedish Pharmacists' Association Organizes pharmacists, dispensing pharmacists and graduate pharmacists. www.sverigesfarmaceuter.se

Sveriges Ingenjörer

The Swedish Association of Graduate Engineers Organizes engineering graduates within all professional categories. www.sverigesingenjorer.se



The Swedish Medical Association Organizes doctors. www.lakarforbundet.se



Swedish Psychological Association Organizes psychologists, students of psychology programs, and PhD in psychology and education. www.psykologforbundet.se



The Swedish Association of School Principals and Directors of Education

Organizes school principals

and directors of education.

www.skolledarna.se



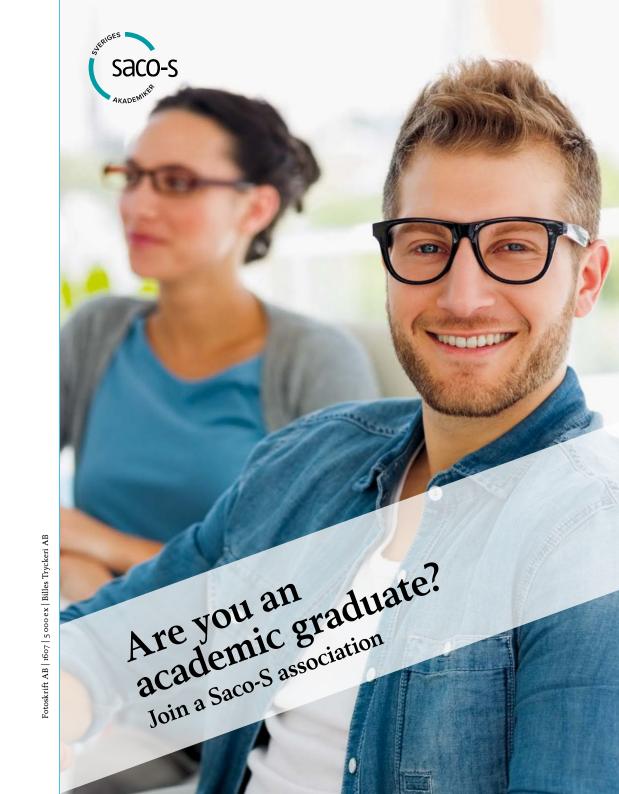
The Swedish Association of University Teachers and Researchers - SULF The professional association for university teachers, researchers and doctoral candidates. www.sulf.se



Tjänstetandläkarn

The Swedish Veterinary Association – SVF Organizes veterinarians and veterinary students. www.svf.se

The Swedish Association of Public Dental Officers Organizes Swedish dentists. www.tjanstetandlakarna.se



## Saco-S for academic graduates

Issues concerning salary and employment conditions are common to all academic graduates employed in the state sector. This is why 22 Saco associations have combined to form one negotiations organisation: Saco-S Akademiker i staten. All together we represent almost 86,000 members. This creates an efficient organisation and strength for our members.

Your association membership will depend on your academic subject and profession. Each association is expert on the issues vital to their own membership group.



## We create better conditions for academic graduates

Saco-S creates a platform for good working conditions for you. We negotiate collective agreements covering areas such as pensions, general employment conditions, holidays, sick leave and parental leave.

We are convinced that satisfied employees and well-functioning governmental organizations go hand in hand. Our policy and our approach is consequently characterized by a desire to contribute to the development and performance of the state sector. The organizational goals and missions must be made visible and linked to the employees' responsibilities, competence, interests and career opportunities.

Our salary policy is based on the assumption that your personal contribution to the organizational goals and mission is directly linked to the development of your salary. Salaries must be individual and differentiated and salary levels and salary development must be competitive. Through our collective bargaining agreements, we also want our members to be able to influence their own work situation and work conditions based on personal preferences and priorities. This may involve issues such as salaries, working hours, number of vacation days or pension contributions.

The Saco-S associations do not only work with union issues, they are experts on professional issues that are of particular interest to your academic degree and employment sector. Together, the associations cover the whole labour market. We are here for you throughout your career, so you never have to change association if or when you change jobs. In some cases, you can be a member of two associations at the same time without having to pay double fees.

## Saco-S in your workplace

In most government agencies there is a local Saco-S branch with a board that represents its members. The local branch is the hub of Saco-S activities. working to influence and develop your particular workplace. The members of the different Saco-S associations at a government agency come together under the umbrella of the local Saco-S branch.

Saco-S is a negotiation association for state-employed academic graduates and consists of 22 Saco associations.

## Membership that pays off

We are serious about your career. We organize seminars, networking meetings, CV development, personal counselling, and simulated employment interviews, all of which provide you with better opportunities in the labour market.

Having many members means we get good discounts. We can therefore offer generous insurance cover in areas such as home, health and life insurance.

Pension experts We can guide you through the jungle of pension regulations.

Safety-net during unemployment The graduates' unemployment insurance fund (www.aea.se) provides one of the market's most cost-effective unemployment insurance solutions. *Please* note that there is a separate application form for AEA. Most Saco-S associations also operate an income insurance that is included in the membership fee. This insurance offers you additional compensation in cases of involuntary unemployment and provides extra security for those on fixed-term contracts.

A considerable number of graduates employed in the state sector are members of a Saco-S association. This makes us a strong negotiation partner with the resources to provide support and advice when required.

## Individual counselling

Are you going to change jobs, become a parent or are you facing a reorganization at work? You may want to contact your association. We provide advice and support based on your unique situation. Our officials are experts on issues such as salaries, holidays, overtime, employment contracts, redundancy and leave of absence.

Latest salary statistics

We have the largest database on graduate salaries - Saco lönesök. A goldmine when it's time for the annual salary negotiations of if you are offered a new job.

## **Professional career support**

### Insurance at advantageous rates

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Your development in focus